

# Township of Upper Pottsgrove

MONTGOMERY COUNTY, PENNSYLVANIA

1409 Farmington Avenue Pottstown, PA 19464  
Phone: 610-323-8675 Fax: 610-327-1967

## Employment Application

**Upper Pottsgrove Township is an equal opportunity employer. As such we actively seek to employ the best qualified applicants for employment and to promote the best qualified employees without regard to race, color, sex, national origin, religion, age, marital status, sexual orientation, veteran status, or disability, which does not interfere with performance of essential job functions after reasonable accommodation.**

(1) Please answer each question completely and accurately, and print clearly and legibly. Incomplete applications will not be accepted. False or misleading information on the application will be grounds for refusal to hire, or termination if not discovered until after hire. If you need assistance in completing the application, please ask for help.

(2) Applications are considered in order of date received.

(3) As a condition of employment, and depending on the position for which you are applying, you may be required to take and pass a drug and alcohol screening test.

(4) As a condition subsequent to employment (after you are hired, but perhaps before you begin work), you may be required to take a complete physical examination including additional tests.

## **BASIC INFORMATION**

Position(s) desired: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Full Name: \_\_\_\_\_  
(Last) (First) (Middle)

Social Security Number: \_\_\_\_\_

Present address: \_\_\_\_\_  
(Number) (Street) (Unit or Apartment No.)

\_\_\_\_\_  
(City) (State) (Zip + 4) (Area Code and Day Number)

Permanent address (if different): \_\_\_\_\_  
(Number) (Street) (Unit or Apartment No.)

\_\_\_\_\_  
(City) (State) (Zip + 4) (Area Code and Day Number)

### EDUCATION AND TRAINING

High School: \_\_\_\_\_  
(Name) (Address) (Diploma or Grade Completed)

College: \_\_\_\_\_  
(Name) (Address) (Degree or Years Completed) (Major)

Other educational study: \_\_\_\_\_

Special training, skills, or licenses: \_\_\_\_\_

### DRIVING INFORMATION

Do you have a valid driver's license? \_\_\_\_ Yes \_\_\_\_ No

If yes: \_\_\_\_\_  
(State) (Number) (Expires) (Classes) (Restrictions)

Have any of your licenses ever been suspended? \_\_\_\_\_ Revoked?

If yes, describe: \_\_\_\_\_  
(Dates) (Reasons)

### KNOWLEDGE/INTEREST IN

Have you ever been employed by Upper Pottsgrove Township? Yes \_\_\_\_ No \_\_\_\_

If yes, describe: \_\_\_\_\_  
(Positions) (Dates) (Salary) (Reasons for leaving)

How did you learn about this position? \_\_\_\_\_

Why are you interested in working for the Township? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Are you willing to work full-time? Yes \_\_\_\_ No \_\_\_\_

regular part-time? Yes \_\_\_\_ No \_\_\_\_

some other arrangement? \_\_\_\_\_

Are there hours, shifts, or days that you are unable or unwilling to work? Yes \_\_\_\_ No \_\_\_\_

If yes, describe:

**CRIMINAL RECORD**

Have you ever been convicted of a crime, other than a summary or minor traffic offense?

Yes \_\_\_\_ No \_\_\_\_ (Conviction of a crime will not necessarily disqualify you from employment with us.

Withholding such information will.) If yes, describe:

\_\_\_\_\_

**IMMIGRATION**

Are you prevented from becoming lawfully employed in this country because of Visa or Immigration Status? Yes

\_\_\_\_ No \_\_\_\_ (If you are hired, you will have to complete Immigration Form I-9 and furnish proof of citizenship or immigration status.)

**EMPLOYMENT HISTORY**

(If you used a different name with a previous employer, please give that name below.)

In your present or in any prior employment, have you ever had a problem with absenteeism or lateness? Yes

\_\_\_\_ No \_\_\_\_ If yes, describe: \_\_\_\_\_

Have you ever been discharged (fired) from a job? Yes \_\_\_\_ No \_\_\_\_

If yes, explain: \_\_\_\_\_

List jobs below in reverse chronological order - most recent jobs first.

1. Present job:

Name and address of employer: \_\_\_\_\_

Employed since: \_\_\_\_\_

Job title and major duties: \_\_\_\_\_

Immediate supervisor: \_\_\_\_\_

Next higher supervisor: \_\_\_\_\_

Starting salary: \_\_\_\_\_ Current salary: \_\_\_\_\_

Why do you want to leave? \_\_\_\_\_

May we contact your present employer? Yes \_\_\_\_ No \_\_\_\_

2. Previous job:

Name and address of employer:

Employed since: \_\_\_\_\_

Job title and major duties:

Immediate supervisor: \_\_\_\_\_

Next higher supervisor: \_\_\_\_\_

Starting salary: \_\_\_\_\_ Ending salary: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

May we contact this employer? Yes \_\_\_\_ No \_\_\_\_

3. Previous job:

Name and address of employer:

Employed since: \_\_\_\_\_

Job title and major duties:

Immediate supervisor: \_\_\_\_\_

Next higher supervisor: \_\_\_\_\_

Starting salary: \_\_\_\_\_ Ending salary: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

May we contact this employer? Yes \_\_\_\_ No \_\_\_\_

4. Previous job, if within last ten years:

Name and address of employer:

Employed since: \_\_\_\_\_

Job title and major duties:

Immediate supervisor: \_\_\_\_\_

Next higher supervisor: \_\_\_\_\_

Starting salary: \_\_\_\_\_ Ending salary: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

May we contact this employer? Yes \_\_\_\_ No \_\_\_\_

5. Explain any gaps, of one month or longer, between listed jobs:

---

**PERSONAL REFERENCES**  
(Do not list relatives)

	Name and Occupation	Address	Day Phone Number	Years Known
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

**ACCOMMODATIONS**

Do you currently have any physical or mental conditions or problems that would interfere with or prevent you from performing, safely, the essential duties of the job(s) for which you are applying?

Yes \_\_\_\_ No \_\_\_\_ If yes, describe: \_\_\_\_\_

---

What accommodations, due to physical or mental disabilities, would be required for you to be able to perform fully the essential tasks of the position for which you are applying?

---

# *Township of Upper Pottsgrove*

MONTGOMERY COUNTY, PENNSYLVANIA

1409 Farmington Avenue Pottstown, PA 19464  
Phone: 610-323-8675 Fax: 610-327-1967

## **PLEASE READ CAREFULLY BEFORE SIGNING**

I swear that all of the information contained in this application is true and correct. I understand that all of the information contained in this application is subject to verification by Upper Pottsgrove Township, and that an investigation may include contacting prior employers, checking my driving records, a credit check, and a criminal records check. I understand that misrepresentation or omission of any facts on this application will cause it to be rejected, or if not discovered until after hire, will subject me to termination.

I understand that as a condition of employment I will be required to successfully pass a drug and alcohol screening test if I am requested to do so. If an offer of employment is made to me, it may be contingent upon my taking and passing a complete physical examination.

I further understand that nothing in this application or in the granting or conducting of an interview or tests is intended to create an employment contract of any kind. No promises regarding employment have been made to me, and I understand that no such promise would be binding upon Upper Pottsgrove Township unless made in writing and signed by an officer of the Township. Furthermore, I have been notified that the Pennsylvania courts recognize the employment-at-will doctrine. Therefore, I agree that I am employed "at-will", that it is not for any definite period of time, and that my employment may be terminated by me or by Upper Pottsgrove Township at any time, for any legal reason, with or without notice or progressive discipline.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **PLEASE SEND TO:**

[upperpottsgrovetownship@comcast.net](mailto:upperpottsgrovetownship@comcast.net)

or

fax: 610-327-1967

or

1409 Farmington Avenue, Pottstown, PA 19464